



ENVIRONMENTAL, SOCIAL, & GOVERNANCE POLICY

The Torridon is situated on the shores of Loch Torridon within a 58-acre estate in the North West Highlands of Scotland. The five red star hotel offers 18 individually designed bedrooms, the adjoining Stables offers 12 comfortable and cosy rooms and our self-catering cottage, The Boat House offers your own private luxury retreat. The Resort is situated in the UNESCO Wester Ross Biosphere.

There are two restaurants across the resort; in the main house you will find the 3AA rosette 1887 Restaurant. Across the grounds, Bo & Muc offers a more relaxed dining experience. Our kitchens are committed to using local produce, and Chef Danny's menus showcase local ingredients and products reared and grown on the Torridon Farm and two-acre Kitchen Garden.

At The Torridon, we recognise that we have a responsibility to measure and manage the environmental impact of our activities to ensure that any negative effect is avoided.

We have partnered with EarthCheck, the world's leading benchmarking and certification provider, to ensure that we continue to improve our environmental and sustainability practices by performing annual benchmarking assessments. We will comply with all relevant legislations and regulations and aim to achieve international best practice by:

- Raising awareness of our impact on the environment to our team, guests and suppliers and finding new, innovative ways to minimise this.
- Complying with all relevant legislation and regulation and appointing a dedicated EarthCheck Coordinator responsible for our sustainability policy.
- Supporting local charities, businesses and suppliers.
- Investment into training and development.
- Reducing waste and pollution.
- Purchasing and providing products and services which have a minimal impact on the environment by favouring seasonal, local and fair-trade produce.
- Giving special consideration to employing and empowering local employees.

We encourage our team to share the same commitment to our sustainability practices. You can find further details of our ESG commitment at: www.thetorridon.com/about-us/environment-social-governance/

A handwritten signature in black ink, appearing to read 'Dan Rose-Bristow'.

Dan Rose-Bristow
Managing Director
The Torridon

Reviewed: 17/03/2025

NOTE: This policy is a public document which will be reviewed annually. The Torridon invites staff, guests, and the community to suggest further ways to achieve the best environmental and social sustainability practices.